

Your Rights / Our Expectations

You have the right to be in an environment that is free of profanity (swearing), excessive horseplay (pushing, shoving), throwing materials, and other disruptive behaviours;

Put downs, racist, religious, and sexual remarks hurt people and are not to be verbalized. Each person deserves to feel good about him/herself;

Everyone has a right to his/her opinion. Treat other's opinions with the same respect you would like for your own opinions and ideas. Respect each other's property and personal space;

You have a right to come to a centre free of drugs and alcohol. The Drop is a smoke free environment;

Staff, volunteers, and youth function as a team. Assistance with set up and cleanup of equipment used is expected to ensure the programs run effectively;

It is a privilege for us to use this space for our program. Participants are expected to respect the space and boundaries put into place;

You have a right to confidentiality – What you share with others at The Drop is private and should not be extended to conversations outside of program. If a person tells staff or volunteers about being hurt, wanting to hurt themselves or someone else, then confidentiality will be extended to the appropriate supports who will assist with the situation;

Wilmot Family Resource Centre(W.F.R.C.) is not responsible for stolen, lost, or damaged property;

Each person will take responsibility for his/her actions. W.F.R.C. staff have the right to close down the The Drop or ask a participant to leave if they deem necessary.

Thank You,

W.F.R.C Staff and Volunteers

Your Participation Agreement

I recognize that to attend The Drop programs, as well as hosted events, is a privilege and recognize that the "Rights and Expectations" of The Drop are in effect at all times;

I agree to listen to and treat staff, volunteers, and fellow participants with respect;

I agree to use language and act in an appropriate manner that is inclusive and respectful of others;

I recognize that smoking, alcohol, and drugs are prohibited. If I bring these substances to program or use these substances on the property, my parents/guardians and the authorities will be notified and I will be suspended from The Drop;

I recognize that staff, volunteers, and youth function as a team. Assistance with set-up and clean-up of equipment and space is expected to ensure the program runs effectively;

I recognize that it is a privilege for us to use the Wilmot Recreation Complex and community centre and agree to respect the space and equipment;

I agree to respect the boundaries by not entering any of the areas that have been deemed restricted during the program;

I recognize that at The Drop I have a right to confidentiality; however, in cases when I disclose abuse, the intent to harm myself or others, by law a worker or volunteers must break this confidence and notify the appropriate supports/authorities;

I am aware that if I choose not to adhere to the guidelines listed, and engage in behaviours that are not appropriate at The Drop, I will be asked to leave, parents/guardians will be notified and I will not be permitted to return until I am ready to respect the commitment I have made to The Drop. To rejoin I must meet with staff members to discuss the situation.

Note to Parents: We feel it is important to note that the youth Drop In is a drop in program. The youth who attend are welcome to come and go as needed during program hours. If you do not wish your child to leave the drop in centre once he/she has been dropped off it is your responsibility to be sure your child is aware of the rules you have put into place.

Any questions or concerns please contact the W.F.R.C. Child & Youth Coordinator – Tom Parkin at:

tom@wilmotfamilyresourcecentre.ca or 519-662-2731 ex.219